



# 2025-2026 STRATEGIC PLAN

## What Guides Us

Building on our proven track record of delivering high-quality support to individuals with complex needs, we will:

- Fulfill community needs and address gaps in services, with an emphasis on expanding our successful person-centered support options that advance community integration through affordable housing options, vocational supports, and the technology necessary to help individuals progress toward greater independence.
- Evaluate the effectiveness of our technology and systems, continuously improving our processes.
- Recruit and retain a high-quality workforce, being responsive to employee engagement and job satisfaction, equipping them with the resources needed to provide quality services, and continuing our efforts to ensure equity while fostering a safe space for Every1 to be their authentic self.

## Strategies and Objectives



### Enhance Onboarding & Training Supports

Enhance new employee orientation, improve welcome and onsite training, and assess ongoing staff development needs.



### Increase Staff Retention

Retain and promote key staff, and strengthen support systems.



### Develop & Promote Health & Wellness

Assess and promote nutritional, physical, mental, and financial wellness for staff and people we serve.



### Improve Targeted Systems & Processes

Reduce paper use, enhance technology, and improve underperforming programs.